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Services means Virtue Talent Pty Ltd provides services including but not limited to:

- Executive Search
- Targeted Searching
- International Search
- Strategic Talent Pools
- Contingent Recruitment
- RPO and Bulk Campaigns
- In-house Talent Acquisition
- Staff Demobilisation & Redeployment Planning
- Building Strategic Functions
- Market Mapping & Intelligence
- Interview, Career & Resume Tips
- Comprehensive Reference Checking Services

The Website means the website <u>www.virtuetalent.com</u> and all subpages and affiliate domains linked to the website.

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